RESOLUTION NO. <u>0255-20-RES</u>

A RESOLUTION IN SUPPORT OF RACIAL INCLUSION, AUTHORIZING THE CITY MANAGER TO IMPLEMENT RELATED RECOMMENDATIONS OF THE LEWISVILLE MAYOR'S COMMISSION.

WHEREAS the violent and needless death of George Floyd in Minneapolis, along with other incidents nationwide in which unarmed black men and women were killed during encounters with police officers, sparked demonstrations across the country including in Lewisville; and

WHEREAS, local demonstrators expressed an urgent need for racial equity and inclusion in all facets of American life; and

WHEREAS, the City of Lewisville is a culturally diverse community that strives to celebrate differences among people rather than use those differences to create division and imbalance; and

WHEREAS, in response to the need to promote racial inclusion, Mayor Rudy Durham directed city staff to reach out to Black members of the Lewisville community and engage with them on ways to improve policies and practices in Lewisville; and

WHEREAS, the group, named the Lewisville Mayor's Commission – Listen Learn Lead and comprised of nearly 30 volunteers, was charged with reviewing current City policies and directives and identifying possible changes; and

WHEREAS, after meeting for seven weeks, the Mayor's Commission developed a list of 30 recommendations that are herein submitted to the Lewisville City Council for consideration; and

WHEREAS, members of the City Council share the goals of the Mayor's Commission and find the 30 recommendations to be reasonable and valuable steps toward promoting racial inclusion in all City practices.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LEWSVILLE, TEXAS, THAT:

SECTION 1. The City Council hereby accepts and endorses the recommendations of the Lewisville Mayor's Commission – Listen Learn Lead.

SECTION 2. The City Manager is authorized to take such actions as are necessary to implement the Mayor's Commission recommendations.

SECTION 3. The City Manager is instructed to submit a report annually to City Council describing the status of the Mayor's Commission recommendations.

SECTION 4. The City Council expresses it sincere appreciation to members of the Mayor's Commission, who volunteered their time and talents in order to help build a better Lewisville for current and future residents of all races, ethnicities, and genders.

SECTION 5. This Resolution shall become effective from and after its passage.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF LEWISVILLE, TEXAS, ON THIS THE 21^{ST} DAY OF <u>SEPTEMBER</u>, 2020.

PPROVED:

Rudy Durham, MAYOR

ATTEST:

Julie Heinze, CITY SECRETARY

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